

Paylocity API Endpoints	Paylocity Field Name	15Five Model and Field Name	15Five Field Name from UI	Direction of exchange from Paylocity	Required for 15Five service
GET /employees/{employee_id}	firstName	Employee.first_name	First Name	Pull	No
GET /employees/{employee_id}	lastName	Employee.last_name	Last Name	Pull	No
GET /employees/{employee_id}	preferredName	Employee.preferred_first_name	Preferred Name	Pull	No
GET /employees/{employee_id}	workAddress.emailAddress	Employee.work_email	Email	Pull	Yes
GET /employees/{employee_id}	departmentPosition.jobTitle	Employment.job_title	Job Title	Pull	No
GET /employees/{employee_id}	status.hireDate	Employee.hire_date	Hire Date	Pull	No
GET /employees/{employee_id}	status.hireDate	Employee.hire_date	Start Date	Pull	No
GET /employees/{employee_id}	status.terminationDate	Employee.termination_date	Termination Date	Pull	No
GET /employees/{employee_id}	workAddress	Employee.work_location	Location	Pull	No
GET /employees/{employee_id}	workAddress.emailAddress	Employee.manager.work_email	Reviewer	Pull	No
GET /employees/{employee_id}	birthDate	Employee.date_of_birth	Birth Date	Pull	No
GET /employees/{employee_id}	gender	Employee.gender	Gender	Pull	No
GET /employees/{employee_id}	ethnicity	Employee.ethnicity	Ethnicity	Pull	No
GET /employees/{employee_id}	primaryPayRate.baseRate OR primaryPayRate.annualSalary	Employment.pay_rate	Salary	Pull	No
GET /employees/{employee_id}	primaryPayRate.effective_date	Employment.effective_date	(Internal business logic depends on this. Not visible in UI)	Pull	Yes
GET /employees/{employee_id}	status.employeeStatus	Employee.employment_status	Is Active	Pull	No
GET /employees/{employee_id}	departmentPosition.costCenter1 OR departmentPosition.costCenter2 OR departmentPosition.costCenter3	Groups where type === 'COST_CENTER'	Departments	Pull	No